

This Contract is made and entered into by and between:

Turning Point Initiatives d/b/a Center for Equity and Inclusion 9234 N. Bristol Ave Portland, OR 97212	Beaverton School District 16550 SW Merlo Road Beaverton, Oregon 97003 Attention: Procurement and Contracting
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SCOPE OF WORK: TPI d/b/a Center for Equity and Inclusion (Provider or CEI) shall develop and deliver to Beaverton School District (District or BSD) a program to aid the District in becoming an Antiracist, Equitable, and Inclusive District where all students, teachers, and staff feel safe and able to thrive. CEI will engage the District through developing focus groups of both internal and external persons who have responsibilities for work within the District, or are persons within the District's areas of influence. CEI will aid in the selection and coordination of these groups and help District personnel participate and be responsible for certain of the group's milestones. CEI will also provide specific and targeted training for certain leadership groups and conduct group as well as individual work sessions. CEI will also conduct training, facilitate work sessions, design implementation strategies for programmatic growth in District leadership, monitor success points, develop correctional methods as required, and present program updates and reports as required by Leadership.

SUPERSEDING EFFECT:

There are no covenants, promises, Contracts, conditions or understandings between the Parties, either oral or written, other than those contained in this Contract. This contract and all exhibits and attachments hereto together constitute the entire Contract between the Parties (listed in order of precedence): 1) Amendments to This Contract; 2) This Contract including Exhibit A Terms and Conditions; and 3) Exhibit B Statement of Work. Any Provider Response (proposals) attached to this Contract are incorporated solely for: (i) any statement of fees and schedule that is consistent with the terms of the District solicitation, this Contract and Exhibit A to this contract and (ii) any statement of Provider's and its sub-contractors' scope of services that is consistent with the remainder of this Contract, or that provides basic services in addition to those stated in this Contract. No other provisions of any proposal are part of this Contract, including without limitation any purported limitation on liability. To the extent that a proposal term otherwise conflicts with the terms of this Contract or is not included in this Contract, such proposed terms are void and are expressly and wholly subject to the terms of this Contract. In the event of overlap or inconsistency between the provisions of such proposals and the other terms of this Contract, the provision that provides a better quality or quantity of service to District shall control.

CONSIDERATION:

Provider shall furnish all services and materials necessary for the accomplishment of the work for the total sum not-to-exceed Three Hundred Eighty Seven Thousand Three Hundred Dollars (\$387,300.00). The Contract number assigned to this Agreement shall be included on all invoices and correspondence relating to this contract.

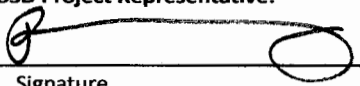
CONTRACT START DATE: May 17, 2021

CONTRACT END DATE: June 30, 2022

CONTACT WITH STUDENTS:

Any/All contact with students by any of the Provider's employees or sub-contractors is governed by the attached Terms and Conditions (Exhibit A (Par 6)).

In consideration of the mutual covenants, stipulations and agreements, the Parties hereto do agree and acknowledge that they have read and understand this Contract and agree to be bound by its terms and conditions:

BSD Project Representative:  Signature		Turning Point Initiatives d/b/a Center for Equity and Inclusion Linda Hassan Anderson May 15, 2021	
PAT MURPHY 5-17-21 Print Name Date		Provider Contracting Authority Signature Date Linda Hassan Anderson Chief Program Officer	
pat-murphy@beaverton.k12.or.us Email		Print Name Title 404-317-1866 Linda@ceipdx.com	
BSD Cost Center Authority:  Signature		Beaverton School District – Procurement and Contracting: 6/9/2021	
PAT MURPHY 5-17-21 Print Name Date		BSD Contracting Authority Signature Date Purchasing Manager laurence_pelatt@beaverton.k12.or.us	
		Title Email	

Not a valid Contract until all signatories are complete

This contract is pursuant to Oregon Revised Statutes (ORS 279 A, B and C) and Beaverton School District Public Contracting Rules.

EXHIBIT A – BEAVERTON SCHOOL DISTRICT PERSONAL SERVICES CONTRACT GENERAL TERMS AND CONDITIONS

These terms and conditions apply to all purchases of services by or on behalf of the Beaverton School District unless specifically provided otherwise in writing.

- 1. Assignment.** Provider shall not subcontract, assign, or transfer any of its interest in this Contract without the District's prior written consent.
- 2. Compliance with Laws.** Provider certifies that in performing this Contract they will comply with all applicable provisions of federal, state, and local laws, regulations, rules, and orders. Provider expressly agrees to comply with: (i) Title VI and VII of Civil Rights Act of 1964, as amended; (ii) Sections 503 and 504 of the Rehabilitation Act of 1973, as amended; (iii) the Americans with Disabilities Act of 1990, as amended, and ORS 659.425; (iv) Executive Order 11246, as amended; (v) The Age Discrimination in Employment Act of 1967, as amended, and the Age Discrimination Act of 1975, as amended; (vi) The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended; (vii) ORS Chapter 659, as amended; (viii) all regulations administrative rules established pursuant to the foregoing laws; (ix) all other applicable requirements of federal and state civil rights and rehabilitation statutes, rules and regulations; and (x) all federal and state laws governing the handling, processing, packaging, storage, labeling, and delivery of food products, if applicable. All laws, regulations and executive orders applicable to the Contract are incorporated by reference where so required by law.
- 3. Changes.** The District may make written changes to this contract. If such change causes an increase or decrease in the consideration or the time required to perform, an equitable adjustment shall be made and the Contract modified in writing.
- 4. Force Majeure.** Neither the District nor Provider shall be held responsible for delay or default caused by any contingency beyond their control, including, but not limited to war or insurrection, epidemic or pandemic, strikes or lockouts by the parties' own employees, walkouts by the parties' own employees, fires, natural calamities, riots, defacto or declared emergencies, District, State or National health care emergency, and demands or requirements of governmental agencies other than the District.
- 5. Activities away from and/or after normal School hours.** In performance of Provider services neither the District nor its employees will be regarded as having assumed and exercised control over the transportation or supervision of students in any manner such that the District or its employee(s) could incur any liability in case of injury to the students. Provider assumes responsibility and control of students during all activities in performance of contracted services.
- 6. Contact With Students:** All of Provider's employees or sub-contractors are subject to Law Enforcement Data System background check. The Provider's employees or sub-contractors must not have unsupervised contact with students unless requested or required by the District. If unsupervised contact with students is requested or required by the District, Provider's employees or sub-contractors must be fingerprinted and successfully complete the background check at the Provider's expense (\$75.00 fee).

7. Governing Law. The laws of the State of Oregon shall govern this contract. Any action or suit commenced in connection with this contract shall be in the Circuit Court of Washington District or the Federal District Court for Oregon. The prevailing party shall be entitled to reasonable attorney fees and costs as awarded by the Court, including any appeal. All rights and remedies of District and Consultant shall be cumulative and may be exercised successively or concurrently.

8. Indemnification and Hold Harmless. Except for claims arising out of acts caused by the sole negligence of the District, its Administrators or employees, the Provider agrees to indemnify and hold harmless the District and its board members, administrators, teachers, employees and agents, from acts or omissions of any nature whatsoever of the Provider, its agents, servants and employees, causing injury to, or death of person(s) or damage to property during the term of this contract, and from any expense incident to the defense of the District there from. The Provider agrees to indemnify and hold harmless the District and its board members, administrators, teachers, employees and agents, from and to defend it against, any and all claims arising from the purchase, installation, and/or use of the equipment, articles and/or materials which are the subject of this Contract.

9. Independent Contractor. The services provided under this Contract are those of an independent contractor. Provider is not an officer, employee or agent of the District. Although the District reserves the right (i) to determine (and modify) the delivery schedule for the Work to be performed and (ii) to evaluate the quality of the completed performance, the District cannot and will not control the means or manner of Provider's performance.

10. Insurance. Provider shall purchase and maintain:

- a. WORKER'S COMPENSATION as required by law.
- b. EMPLOYER'S LIABILITY in the minimum amount of \$1,000,000 when the Provider has one or more employees or sub-contractors performing services under the contract.
- c. COMPREHENSIVE AUTOMOBILE LIABILITY including owned, non- owned and hired vehicles: \$1,000,000 Combined Single Limit Bodily Injury and Property Damage any one occurrence and in the aggregate. May be waived if Provider has no vehicle while providing work under the contract.
- d. COMPREHENSIVE GENERAL LIABILITY to include premises operations, independent Providers, products/completed operations, and blanket contractual: \$1,000,000 per Single Limit Bodily Injury, Property Damage, and personal injury any one occurrence and \$2,000,000 in the aggregate. May be waived only by the District Risk Management Department.
- e. CERTIFICATES OF INSURANCE. The District, its employees, officials, and agents shall be named as an Additional Insured on general liability and automobile policies and District shall be provided a copy of the additional insured endorsement. Such insurance shall be primary. Certificates of Insurance shall be issued, prior to the commencement of the contract, to Beaverton School District, Attn: Risk Department, 16550

EXHIBIT A – BEAVERTON SCHOOL DISTRICT PERSONAL SERVICES CONTRACT GENERAL TERMS AND CONDITIONS

SW Merlo Rd, Beaverton, OR 97003. The Provider agrees to pay for the insurance specified and agrees to provide the District with a 30 days' notice of cancellation if non-renewal occurs during the contract period. Insurance companies must have a minimum of an A rating. Provider agrees to provide District with new certificates at each renewal.

- f. The District reserves the right to require additional insurance which will be delineated in an attachment to this Contract if required by the District.

11. Ownership of Work Product. All work product of Provider that results from this Contract becomes the exclusive property of the District. Provider hereby irrevocably assigns to the District all of its right, title, and interest in and to any and all of the work product, whether arising from copyright, patent, trademark, trade secret, or any other state or federal intellectual property law or doctrine. Provider forever waives any and all rights relating to the work product including any and all rights arising under Title 17 USC §106A or any other rights of identification of authorship or rights of approval, restriction or limitation on use or modifications.

12. Representations. Provider represents and warrants to the District that (1) Provider has the power and authority to enter into and perform this Contract, (2) the Work under this Contract shall be performed in a good and workmanlike manner and in accordance with the highest professional standards, (3) Provider shall, at all times during the term of this Contract, be qualified, professionally competent, and duly licensed to perform the Work.

13. Responsibility for Taxes and Withholding. Provider shall be responsible for all federal or state taxes applicable to compensation paid to Provider under this Contract. The District will not withhold from such compensation any amount(s) to cover Provider's federal or state tax obligations. Provider is not eligible for any social security, unemployment insurance or workers' compensation benefits from compensation paid to Provider under this Contract.

14. Severability. If any provision of this Contract is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and provisions shall be construed and enforced as if the Contract did not contain the particular provision held to be invalid.

15. Termination.

- a. **Terminate For Convenience.** This Contract may be terminated at any time by mutual written consent of the parties, or the District may, at its sole discretion, terminate this Contract, in whole or in part, upon 30 days' notice to Provider.
- b. **The District's Right to Terminate For Cause.** The District may terminate this Contract, in whole or in part, immediately upon notice to Provider, or at such later date as the District may establish in such notice, upon the occurrence of any of the following events:
 - (i) The District fails to receive funding, or appropriations, limitations or other expenditure authority at levels sufficient to pay for Provider's Work;

- (ii) Federal or state laws, regulations or guidelines are modified or interpreted in such a way that either the Work under this Contract is prohibited, or the District is prohibited from paying for such Work from the planned funding source;

- (iii) Provider no longer holds any license or certificate that is required to perform the Work; or

- (iv) Provider commits any material breach or default of any covenant, warranty, obligation or Contract under this Contract, fails to perform the Work under this Contract within the time specified herein or any extension thereof, or so fails to pursue the Work as to endanger Provider's performance under this Contract in accordance with its terms, and such breach, default or failure is not cured within 10 business days after delivery of the District's notice, or such period as the District may specify in such notice.

- c. **Provider's Right to Terminate for Cause.** Provider may terminate this Contract upon 30 days' notice to the District if the District fails to pay Provider pursuant to the terms of this Contract and the District fails to cure within 30 business days after receipt of Provider's notice.

- d. **Enforcement.** Termination under any provision of this Contract shall not extinguish or prejudice the District's right to enforce this Contract with respect to any breach of a Provider warranty or any defect in or default of Provider's performance that has not been cured, including any right of the District to indemnification by Provider. If this Contract is so terminated, Provider shall be paid in accordance with the terms of the contract for services rendered and accepted.

- e. **Remedies.** In the event of termination pursuant to above, Provider's sole remedy shall be a claim for the monies due for services provided and accepted by the District, less previous amounts paid. If previous amounts paid to Provider exceed the amount due to Provider under this subsection, Provider shall pay any excess to the District upon demand.

- f. **Provider's Tender Upon Termination.** Upon receiving a notice of termination of this Contract, Provider shall immediately cease all activities under this Contract, unless the District expressly directs otherwise in such notice of termination. Upon termination of this Contract, Provider shall deliver to the District all documents, information, works-in-progress and other property that are or would be deliverables had the Contract been completed.

- g. **Limitation of Liabilities.** Neither party shall be liable for (i) any indirect, incidental, consequential or special damages under the contract or (ii) any damages of any sort arising solely from the termination of this contract in accordance with its terms.

16. Confidential information. Provider acknowledges that it or its employees, sub-contractors, or agents may, in the course of

EXHIBIT A – BEAVERTON SCHOOL DISTRICT PERSONAL SERVICES CONTRACT GENERAL TERMS AND CONDITIONS

performing their responsibilities under this Contract, be exposed to or acquire information that is the confidential information of District or District's clients. Any and all information provided by District and marked confidential, or identified as confidential in a separate writing, that becomes available to Provider or its employees, sub-contractors, or agents in the performance of this Contract shall be deemed to be confidential information of District ("Confidential Information"). Any reports or other documents or items including software, that result from Provider's use of the Confidential Information and any Work Product that District designates as confidential are deemed Confidential Information. Confidential Information shall be deemed not to include information that: (a) is or becomes (other than by disclosure by Provider) publicly known; (b) is furnished by District to others without restrictions similar to those imposed by this Contract; (c) is rightfully in Provider's possession without the obligation of nondisclosure prior to the time of its disclosure under this Contract; (d) is obtained from a source other than the District without the obligation of confidentiality; (e) is disclosed with the written consent of the District; or (f) is independently developed by employees or agents of Provider who can be shown to have had no access to the Confidential Information.

- a. **NON-DISCLOSURE.** Provider agrees to hold Confidential Information in strict confidence, using at least the same degree of care that Provider uses in maintaining the confidentiality of its own confidential information, and not to copy, reproduce, sell, assign, license, market, transfer or otherwise dispose of, give, or disclose Confidential Information to third parties or use Confidential Information for any purposes whatsoever other than the provision of Services to the District under this Contract, and to advise each of its employees, sub-contractors, and agents of their obligations to keep Confidential Information confidential. Provider shall use its best efforts to assist the District in identifying and preventing any unauthorized use or disclosure of any Confidential Information. Without limiting the generality of the foregoing, Provider shall advise the District immediately in the event Provider learns or has reason to believe that any person who has had access to Confidential Information has violated or intends to violate the terms of this Contract and Provider will at its expense cooperate with the District in seeking injunctive or other equitable relief in the name of the District or Provider against any such person. Provider agrees that, except as directed by the District, Provider will not at any time during or after the term of this Contract disclose, directly or indirectly, any Confidential Information to any person, except in accordance with this Contract, and that upon termination of this Contract or at the District's request, Provider will turn over to the District all documents, papers, and other matter in Provider's possession that embody Confidential Information.
- b. **INJUNCTIVE RELIEF.** Provider acknowledges that breach of this Section, including disclosure of any Confidential Information, will give rise to irreparable injury to the District that is inadequately compensable in damages. Accordingly, the District may seek and obtain injunctive relief against the

breach or threatened breach of this Section, in addition to any other legal remedies that may be available. Provider acknowledges and agrees that the covenants contained herein are necessary for the protection of the legitimate business interests of the District and are reasonable in scope and content.

17. FERPA.

- a. Provider is hereinafter considered to be "other school officials" within the meaning of FERPA. A school official is a person or company with whom the District has contracted to perform a special task and who has a legitimate educational interest in the records they have access to.
- b. Provider agrees to comply with both FERPA and corresponding Oregon law respecting student education records. Personally identifiable information obtained from the District by the Provider in the performance of their services: (i) will not be disclosed to third parties, except as expressly provided for in FERPA §§99.31, without signed and dated written consent of the student, or if the student is under eighteen (18) years of age, signed and written consent of the student's parents/guardians and (ii) will be used only to fulfill the Provider's responsibilities under this Contract.
- c. The District will provide Provider with access to protected student educational information for seventeen (17) representatives designated by Provider and agreed upon by the District. If the Provider must replace any designated representative, Provider must notify the District and receive written District approval of substituted personnel.
- d. **Access:** The District will provide Provider's representatives with badge and security access to all designated schools and the warehouse on 5th St. Provider shall have access to a staff login, email, OrSPED, Synergy, TeacherSource, Employee Intranet access, and Google Drive to be determined, approved and supervised by the District's Information Technology Division. Provider's employees that are working at the District in performance of duties required under this contract are required to take the staff required course program titled "Safe Schools".
- e. **Limitations on Access:** The District will only provide access to students whose parents have signed an informed consent document. Copies of these documents must be given to the District Representative for this contract.

18. Federal Grant Regulations. When this Contract is marked as federally funded, Provider must follow the additional terms and conditions under [2 C.F.R § 200.326 and 2 C.F.R part 200](#).

19. Waiver. No failure of either party to exercise any power given to it hereunder or to insist upon strict compliance by the other party with its obligations hereunder, and not custom or practice of the parties at variance with the terms hereof, nor any payment under this Contract shall constitute a waiver of either party's right to demand exact compliance with the terms hereof.

20. Suspension of Services. The District may suspend Provider's right/obligation to provide services without prior notice to the

EXHIBIT A – BEAVERTON SCHOOL DISTRICT PERSONAL SERVICES CONTRACT GENERAL TERMS AND CONDITIONS

Provider, and at the sole discretion of District, in the event of a declared or de-facto condition which makes continued provision of the services to be not in the best interests of the District. The District will not be obligated to pay for services not provided. In the event of a suspension of services the Parties shall meet as soon as reasonably practical to determine if/how to amend or terminate the Contract.

21. Public Health Requirements. The Provider shall comply with any federal, state, county, District, and/or other public health authorities' rules, requirements, procedures, and guidelines that are in effect during the term of the Contract. This requirement shall survive the Contract to the extent applicable.

22. Counterparts. This Contract may be executed in several counterparts (electronic or otherwise), each of which shall be an original, all of which shall constitute the same instrument.

*District Public Contracting Rules may be found at the following website: <https://www.beaverton.k12.or.us/departments/purchasing>

- END (revised 4/26/21)-

EXHIBIT B

Statement of Work

This Statement of Work (“SOW”) establishes each party’s responsibilities in relation to the Program to Develop an Anti-racist, Inclusive and Equitable program for Beaverton School District (“BSD” or “District”). Services will be provided in coordination and partnership with the Program Manager, the Superintendent, and certain school administrators and is subject to the terms of Personal Services Contract # 2106367 .

Center for Equity and Inclusion (“CEI”) will embark upon a multi-year partnership with Beaverton School District to guide the District in cultivating an equitable, inclusive, anti-bias and anti-racist culture where staff and students thrive. Culture transformation takes time; in our first year of partnership, CEI will engage an initial set of key stakeholders to build a foundation from which additional equity, inclusion and anti-racism efforts will grow.

Timeline

Contract execution on or about May 17, 2021

- May 2021: Initial payment of \$14,040.00 is due from District to CEI upon completion and execution of the Contract. BSD will not fund a contingency reserve account.
- Quarterly payments (July, October, January, April) afterward shall be made for work completed in accordance with the Contract. No single invoice shall exceed \$43,750.00
- BSD is not anticipating any reimbursable travel expenses or per diem charges under this contract.

Over the course of the year, CEI will support these stakeholder groups in building capacity and cultivating champions of equity throughout BSD. Additional aspects of engagement will include these:

Actions

Tasks and Responsibilities

- Building common language, framework, agreements, and protocols.
- Strengthening understanding and connection to equity, inclusion, anti-bias, and anti-racism.
- Application of an Equity Lens to problems of practice.
- Initial development of a district-wide Equity Plan incorporating ideas from pre-existing proposals.
- For Building Principals, engage a learning cohort to address common challenges and cultivate building leaders for equity.
- For Teachers (School-Based Team Leadership Development), engage a learning cohort by participating in CEI’s Equity Certificate program. This program guides K-12 educators and administrators to become leaders for equity in classrooms with a focus on support to BIPOC students and families.
- CEI will be providing independent coaching and consultation to BSD leadership and staff to deepen commitment and trust in this work.

- Each stakeholder group will be engaged in a series of learning and equity application sessions.
- CEI will engage in creating a new BSD Planning Team, who will be a group of key stakeholders and who will work with CEI to connect the work between groups, provide strategic input, support in logistics, and collaborate on tracking progress across the engagement.
- CEI serves not only as the facilitator of sessions, but also in thought leadership, coaching, check-ins, and targeted support for the many moments between sessions.

In support of these Tasks and Responsibilities CEI will:

- Support and aid BSD Leadership in identifying and onboarding BSD's Planning Team;
- Engage the BSD Project Manager to develop the Planning and Coaching outline;
- Participate in internal planning and preparation with CEI's team;
- Create initial introductions and relationship-building with BSD key stakeholders.
- Review relevant research and data on BSD as a District as well as organizational and Demographic data;
- Schedule and meet with BSD key stakeholders to review the engagement, discuss roles and responsibilities, review BSD process and milestones, and begin planning the onboarding of BSD's Planning Team;
- Plan and lead monthly 2-hour Planning Team sessions as required by BSD Project Manager.

What the BSD Planning Team will do:

The Planning Team will be responsible for planning, debriefing and collaboratively working with CEI to ensure they are keeping one another accountable in this work and keeping communication fluid and transparent.

BSD Cabinet Launch and Learning Sessions

CEI will engage BSD Leadership in a launch intensive session to become champions and co-creators of an equitable, inclusive and anti-racist culture. This is an accelerated learning process that will focus on:

Equity Lens application, accountability to clear goals/outcomes, building common language, framework, comfort, familiarity and value.

What CEI will do:

- Plan and lead an Equity Foundation Intensive with Cabinet: 3 days, 5 hours each day (within one week is ideal)
- Plan and lead up to 6 follow-up sessions across the engagement, 3 hours each as required by the District Project Manager.

District Equity Team Launch and Learning Sessions

CEI will provide guidance in recruiting and onboarding BSD's new District Equity Team. As with BSD Cabinet, the Equity Team will go through the Equity Foundation Intensive and then follow-

up with 9 monthly learning and work sessions. Together, we will align/center, identify problems of practice within the BIPOC Antiracist Action Plan, and set goals and timelines. CEI will inform the Action Plan with multiple perspectives. We will build common language, framework, and capacity to inform and steward equity, inclusion, and anti-racism efforts, and align district/school buildings with common direction.

What CEI will do:

- Plan and lead the Equity Foundation Intensive with Equity Team: 3 days, 5 hours each day (within one week is ideal)
- Plan and lead 9 monthly sessions, 3 hours each as required by the District Project Manager

School Board Learning Sessions

As the above activities gain momentum and acceptance, CEI will meet with BSD's board to ensure orientation and alignment in this work with a focus on planning and strategy.

What CEI will do:

- Provide up to 12 hours of Board-level learning and alignment to this work

Building Principals Launch and Learning Sessions

- CEI will organize a cohort of Building Principals to engage school leaders. Similar to groups above, Building Principals will go through our Equity Foundation Intensive followed by up to 6 learning sessions.
- CEI will build common language, framework, and capacity to inform and steward equity, inclusion and anti-racism efforts, while aligning District/School Buildings with common direction.

What CEI will do:

- Plan and lead the Equity Foundation Intensive with Building Principals: 3 days, 5 hours each day (within one week is ideal)
- Plan and lead up to 6 follow-up learning sessions, 3 hours each as required by BSD Project Manager

1:1 Coaching and Consultation

- Time to meet independently with the Superintendent and other key stakeholders throughout the engagement.
- Provide up to 30 hours of group or individual coaching and consultation across the engagement as directed by the District Project Manager.

Fee Breakdown of Primary Work:

Onboarding \$14,040

Planning Team Engagement \$38,520

Cabinet Engagement \$69,060

District Equity Team Engagement \$75,540
School Board Engagement \$18,480
School Building Leaders (Principals) Engagement \$63,420
Coaching and Consultation \$11,340
Project Management \$14,400
Total Phase 1 Project \$304,800

Equity Certificate Program: (Not included in fee structure stated above)

School-Based Team Leadership Development

BSD will select up to 15 administrators and educators from 3 school sites to participate in CEI's Equity Certificate 2021-2022 cohort. Participants will learn how to build culturally responsive and inclusive classrooms and school buildings that positively impact student and family engagement and learning.

- Participation in CEI's Equity Certificate year-long intensive, cohort model anticipated for 3 school sites with 5 participants from each - begins August 2021

Fee Breakdown for Equity Certificate

Equity Certificate Participant Fee (assuming 15 participants) \$5,500 per participant

Total Equity Certificate Program \$82,500

Signature: Linda Hassan Anderson
Linda Hassan Anderson (May 15, 2021 18:32 EDT)

Email: linda@ceipdx.org

PSC 20-0027 TPI dba Center For Equity and Inclusion

Final Audit Report

2021-05-15

Created:	2021-05-15
By:	Kristy LaFollette (kristy@healthequity.partners)
Status:	Signed
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"PSC 20-0027 TPI dba Center For Equity and Inclusion" History

-  Document created by Kristy LaFollette (kristy@healthequity.partners)
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